



THE POWER OF *Transformation*

TOGETHER — WE STAND STRONG!



OVERTURE
INTERNATIONAL

2024 ANNUAL REPORT

the Overture difference

At Overture, we refuse to accept that Haiti is destined for demise. True transformation takes time, and we are committed for the long haul. Our strategies and efforts are centered around those we serve, not around our own ideas of what we think they need. We choose to equip and empower, not underestimate or undermine, the amazing people of Haiti.

VISION

We envision a Haiti transformed by strong, independent, self-sufficient Haitian communities.

MISSION

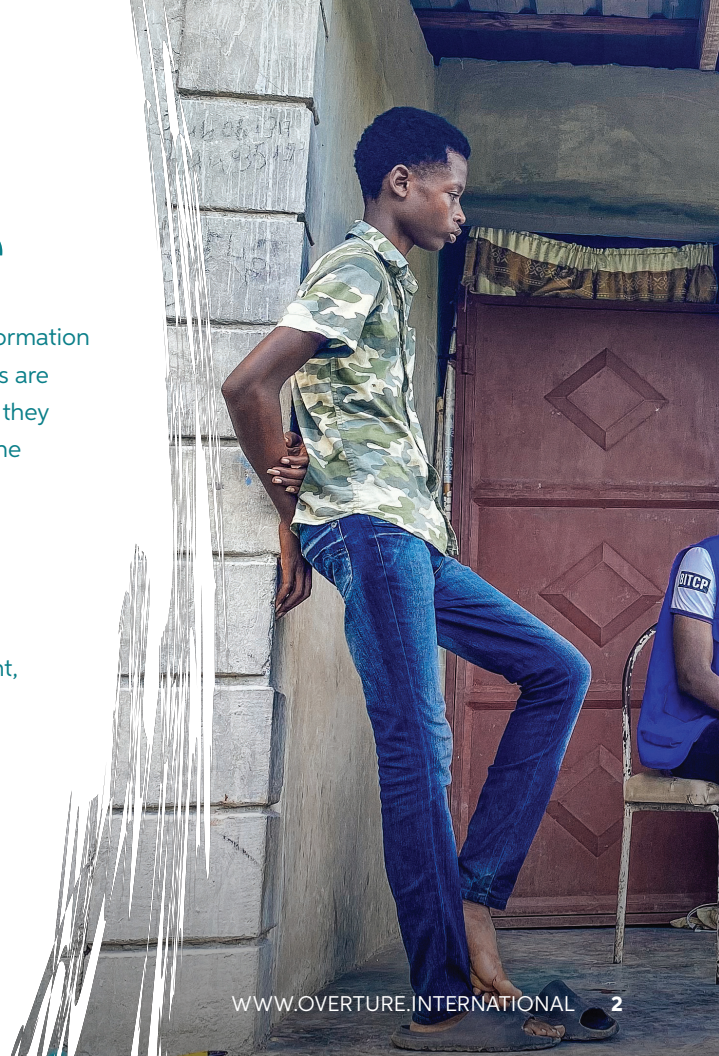
We empower Haitian families and their communities to be active and engaged in building full, hopeful and independent lives.

BELIEF

We believe Haitians (like all of us) have a God-given desire and calling to live independent, self-sufficient lives. And we believe they are capable and worthy of the opportunity to experience such a life.

OUR WHY

The heart of our mission has and always will be about protecting children and empowering communities for independence.





“ As we stand at the threshold of a new year, I am filled with profound gratitude and hope. Over the past 12 months, we have witnessed the extraordinary resilience of the Haitian people who, despite facing unprecedented challenges, continue to rise with unwavering determination. It is this invincible spirit that fuels our mission and inspires our work.

In 2024, we realized some incredible milestones together. **Milestones of hope and transformation.** Milestones made possible thanks to the dedication of our team and the generosity of our supporters. Your contributions have enabled us to implement vital programs while fostering meaningful relationships, ultimately paving the way for a future of promise and possibility.

There is power in unity! As we embrace the challenges ahead, let us remember that **in ALL things, God works for the good of those who love Him** (Romans 8:28). Let these words of Truth inspire our work and serve as a reminder that even amidst the storms, there is a light that guides us. May we continue nurturing the dreams of every child and family while standing as a beacon of hope that transforms despair into aspiration and adversity into opportunity.

Together, we can cultivate a brighter future for Haiti, one that shines not only with the promise of survival, but also with the potential for thriving communities. Let us continue to stand shoulder to shoulder, unwavering in our resolve, as we strive to create lasting change that echoes through generations. ”

— LISA HYATT, Executive Director



Our guiding principles

Rooted in biblical truth and woven into every initiative we pursue, our guiding principles keep us grounded while leading the way. They serve as our true north, guiding us as **we strive to glorify and honor God in all we do.**

COMPASSION We are compassionate towards those who are helpless, supportive of those in need and eager to empower those capable of developing their futures. We believe improving the well-being of others restores dignity and creates economic growth, thus breaking the bondage of poverty and dependency. **MATTHEW 25:40**

FAITH & PERSEVERANCE Our faith in God is the fuel that powers our motivations, decisions and actions. It allows us to persevere without anxiety or fear because we trust God to be in control of all things. We are focused on the long term and committed to those we serve through all challenges until our vision is realized. **MATTHEW 6:25-26**

COMMUNITY We are stronger together and we were created for fellowship. We prioritize the power of community and we create it wherever and with whomever we serve. We also understand that Haitians helping Haitians is the only way to true independence. **1 PETER 4:8-11**

INTEGRITY We acknowledge that our personal and professional conduct is a representation of our organization, and we are committed to transparency and to holding one another accountable to honesty, respect and integrity. God calls us to be good stewards, therefore, we are true to our beliefs and commitments regardless of the pressure of negative influences. **MATTHEW 25:14-30**

LEADERSHIP We foster leadership in others and we lead by example instead of authority to demonstrate the values and behaviors we desire in others. Leaders are expected to create a culture of trust and ethical behavior through their ability to collaborate and empathize with others. We learn from our past experiences to identify our strengths, improve our weaknesses and cultivate growth in our staff and those we serve. **MARK 9:35**

AUTONOMY We empower and equip those we serve for a sustainable and prosperous future because they hold the position, agency and influence to move their families, neighbors and communities toward independence, autonomy and self-sufficiency. **JEREMIAH 17:7-8**

HUMILITY & GRATITUDE We nurture an attitude of gratitude with humility, acknowledging that all we have, all we receive and all we accomplish are blessings from God. The impact made through our mission is a direct result of God's work through others. **MATTHEW 9:35-38**

2024

was a year of immense challenges — gang violence, political instability and economic turmoil have all left lasting scars. Yet, our Haitian brothers and sisters refuse to allow these challenges to define them or act as barriers to progress. Remarkably, amidst the ongoing trials, we have made significant strides together in every area of our Social Support Model's Five Pillars (Empowerment, Education, Nutrition, Healthcare and Infrastructure), ultimately moving our Haitian friends closer to realizing their own independence and self-reliance.

If we had to choose one word to describe 2024, it would be **transformation**. Merriam Webster defines transformation as **a thorough or dramatic change in form or appearance**. And thanks to the unwavering support of our donors paired with the resilience of those we work alongside, transformation is taking place. The following represent only a small portion of the many incredible milestones we accomplished together.

MILESTONE ONE

significant strides made in family *preservation*

In 2024, Overture International, driven by a resolute commitment to transforming the landscape of child welfare in Haiti, made significant strides in family preservation, ensuring the most vulnerable — *the children of Haiti* — grow up in the loving care of a family. Since 2020, with Overture's support and in partnership with local agencies like IBESR (Haiti's child welfare agency) and BPM (Haiti's judicial arm for child protection), **five orphanages have been closed** (four of which were closed in 2024), allowing for more than **400 children** to leave institutional care and reunite with families — where they truly belong.

Our strategic partnerships have strengthened Haiti's child welfare system. By using our Les Cayes campus (formerly ESPWA) for timely

“ Truly I tell you,
whatever you did for
one of the least of these
brothers and sisters of
mine, you did for me. ”

— MATTHEW 25:40



crisis care interventions, local agencies are now equipped to provide immediate support to children separated from their families, expediting reunification and ensuring they spend less time in limbo. True transformation requires collaboration, leadership and community. Enel Andre, Overture's Social and Community Manager, shares how we are building a stronger Haiti together through sustainable, community and agency-driven solutions.

“ In 2024, our partnership with IBESR grew significantly as we worked more closely to address critical child protection issues. We supported IBESR in expanding the foster care system in southern Haiti by introducing specialized foster families for children with special needs. Before this milestone, there were no viable family-based solutions for these abandoned children in the South, leaving IBESR no choice but to place them in an orphanage. **Today, every child without parental care is now placed in a qualified foster family.** This innovative approach is transforming Haiti's child protection system, ensuring that even the most vulnerable children grow up in safe, nurturing homes rather than institutions. ”

— ENEL ANDRE (MSW), Social & Community Development Manager

pilot project *launched* for underprivileged youth

In 2024, Overture International launched a pilot project as part of the Rejuvenation Program to support the most underprivileged youth in our community, providing them with a pathway to stability and self-sufficiency. Through a selective application process, **10 participants** were chosen, encouraging them to take ownership of their futures. These young individuals received occupational training and were equipped with essential job skills, while many gained hands-on experience through work on our campus. This initiative not only empowers youth but also fosters long-term economic independence, reinforcing Overture's commitment to sustainable community development

and breaking the cycle of poverty for Haiti's most vulnerable — *the children*. According to Pierre Peronneau, Overture Program Manager and LSW, the new initiative is already making a marked difference in the lives of the youth and their families.



“*This program has had profound impact on both young participants and their families, providing financial relief and professional opportunities. Many families rely on small-scale farming and cannot afford education or training, making this program a crucial support system. For the youth, it offers more than just job skills — it builds confidence and essential workplace abilities like teamwork and communication. Their integration into Overture’s professional corps provides stability, while vocational training sets them on a path to independence. By breaking cycles of poverty and reducing risks of criminality, this initiative empowers Haiti’s most vulnerable youth to shape their futures.*”

— **R. PIERRE PERONNEAU**, Program Manager & Licensed Social Worker

“ The impact of this program is enormous for me. I joined the program at a time when it was my only hope, there was nothing else. Things are very difficult for my family. The program enables me to buy clothing and food for myself and my family which benefits us all. My little brother is going to school now and it’s all thanks to this program. ”

— **WOODLEY**, Rejuvenation Program Beneficiary



Dory Dome Community Center fully *activated*

The activation of our Dory Dome Community Center is in full force and has made a lasting impact in southern Haiti, serving as a vital hub for community-building and family support. The Center hosted **14 child protection events** and **15 healthcare education events**, reaching **875 attendees**. Additionally, **12 psychosocial events** supported children's well-being, while Overture responded to three cases of violence and five crises. The Dory Dome Community Center is transforming lives, strengthening families and creating a safer, more resilient community for the future. In addition, in 2024 we completed two disaster-resistant homes — *built by Haitians for Haitians* — providing secure housing for families in need, with more home projects continuing into 2025.

The Dome Center is an important asset that is providing a central space for learning, communicating and engaging.



“The completion of this Dome Community Center signifies a beacon of hope for the Dory community, emphasizing that true development comes from within and requires support from both local agencies and community members. As a social worker, I have witnessed how this space brings people together to address issues, prioritize actions and collaborate on solutions needed for overall growth. Families now have access to child protection and healthcare education, children are receiving psychosocial support and those in crisis are able to find immediate help. The Center is more than a building — it's a place of hope, resilience and empowerment. Every day, we see lives being strengthened, proving that when a community has the right resources, it can thrive.”

— **WIJEMS SAINVAL**, Empowerment Manager & Social Worker

transforming communities

Nearly five years ago, we transformed the ESPWA campus from a traditional orphanage model into a vibrant community center, dedicated to empowering families, strengthening communities and boosting the local economy in southern Haiti. Year after year, this **campus of hope** continues to drive meaningful change and create lasting impact for generations to come.

The campus also continues to mature and evolve. At Overture, we recognize that true transformation not only requires collaboration, leadership and community, but also the ability to pivot and adapt as needed. As we enter 2025, we have exciting plans in the works! In partnership with IBESR and BPM, **our campus of hope will undergo yet another transformation into the first Community Complex for Child Protection in Southern Haiti**. While the campus will remain a vital place for programs of education, nutrition and healthcare, these initiatives will allow the campus to be fully utilized while empowering both local child welfare agencies and Haitian families to better protect children and preserve the family unit. *More details to come in the near future!*



EMPOWERMENT

Improves well-being through assessments, counseling, workshops and facilitation of services.

200+

children
received crisis
care services

146

children reunified
with biological or
foster family

75

foster
families
trained

339

family
assessments
completed



EDUCATION

Supports scholarships, teacher training and the construction of classrooms.

994

students receiving full or partial scholarships at our school on campus

282

students receiving full or partial scholarships in community schools

66

teacher salaries funded

794

parents participated in school meetings



HEALTHCARE

Brings mobile clinics to communities that lack access to medical, public health and mental healthcare.

590

youth and adults treated in health clinics

12

special needs children received health-care monitoring home visits

28

community leaders attended health care awareness training

80

psychosocial activity events held for children at the campus



NUTRITION

Provides resources for community meal programs, school lunches and farm support.

57k

meals provided for youth and caregivers in crisis care

43k

meals packaged for partner organizations with feeding programs

13k

pounds of rice and beans purchased from local farmers for Diri Lavi! packaging

173

food kits distributed to reunified families using local products



INFRASTRUCTURE (FORMERLY HOUSING)

Builds strong homes and infrastructure, purchasing from local vendors and creating local jobs.

142

salaries funded for Haitian workers

3,300

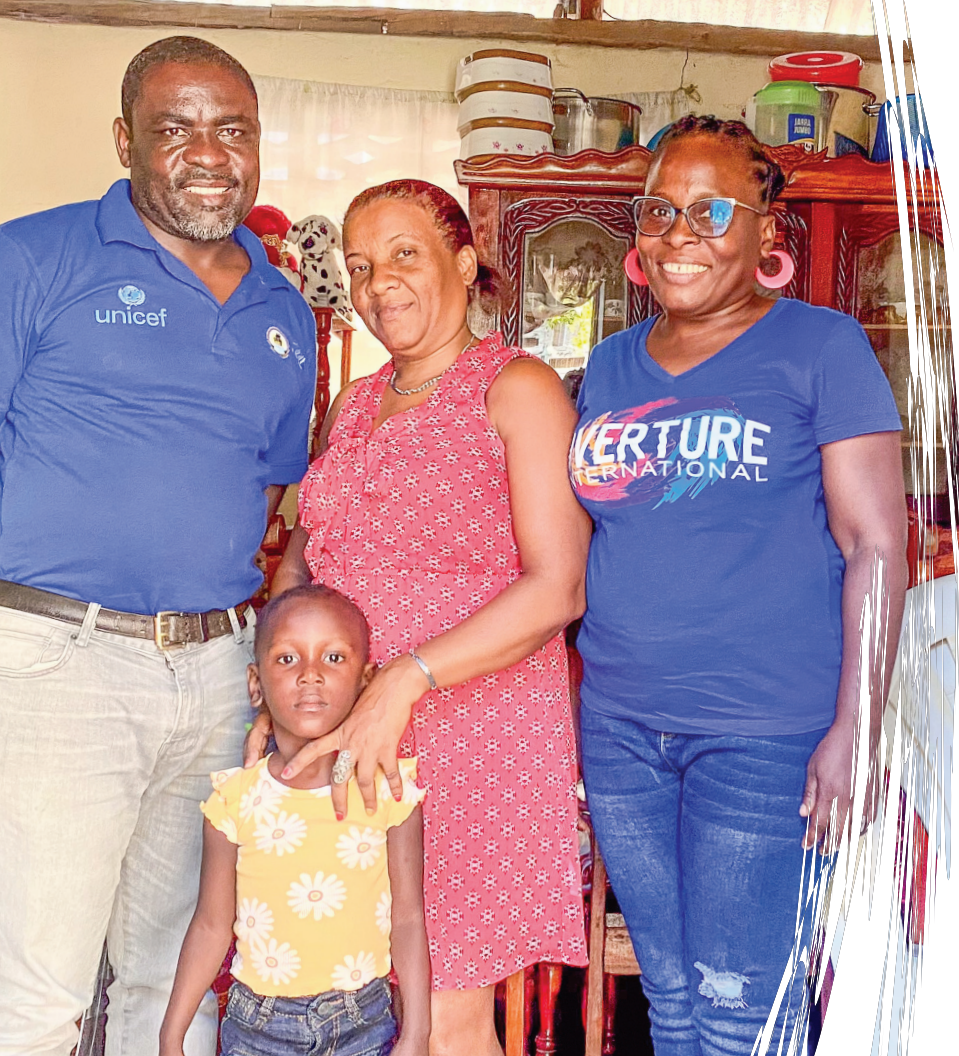
gallons of local fuel purchased for Overture operations

8,670

hours of power at campus by solar panels and generators

87

local jobs contracted for construction projects



Raphaëla's *journey*

From Hardship to a Loving Home

Meet Raphaëla, a three-year-old girl from southern Haiti who has experienced a significant number of hardships in her young life. Abandoned by her biological family as a baby, she was taken in by another family who later placed her in an orphanage. When the orphanage failed to provide adequate care and voluntarily closed, Overture stepped in to assist Haiti's child welfare agency (IBESR) with the safe removal, family tracing and reunification efforts for every child living in the orphanage, including Raphaëla. Thankfully, most of the children were successfully

reunited with their families. Sadly, Raphaëla's family could not be found.

Determined to find her a safe and loving home, Overture identified a foster family through IBESR's foster family network. Guerline, a woman in Les Cayes, eagerly embraced Raphaëla as her own, committing to her care, education and future. After months of preparation and training, Raphaëla was happily placed with Guerline and her new family.

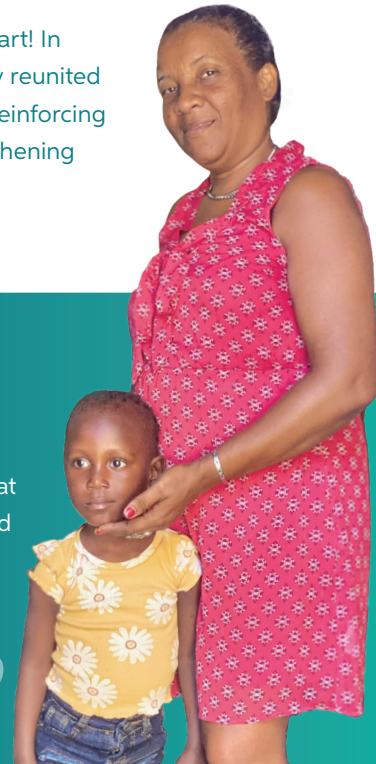
Raphaëla's transition into her foster home has been filled with joy and emotional connections like she has never before known in her short life. She has formed a strong bond with her foster mother and is thriving in her new environment where she is being nurtured, loved and supported as all kids should.

Overture remains committed to Raphaëla's well-being, providing continued psychosocial and educational support to both Raphaëla and her foster family. This story is a testament to the collective efforts of IBESR, Overture and the community. We believe that by prioritizing family-based care over institutional settings, we are giving children the love and stability they deserve. And we recognize that true transformation requires

collaboration, leadership and community, which is why we will continue to partner alongside IBESR to end the harmful orphanage system in Haiti by helping to locate safe homes (birth or foster families) where children are set up for their best possible chance of success.

And so far, 2025 is off to a great start! In January, Overture has successfully reunited eight children with their families, reinforcing our dedication to continue strengthening Haitian families and communities.

“ This story is a testament to the collective efforts of IBESR, Overture and the community. We believe that by prioritizing family-based care over institutional settings, we are giving children the love and stability they deserve. ”





FINANCIALS

“Blessed is the man who trusts in the Lord,
And whose hope is the Lord. For he shall
be like a tree planted by the waters.”

— JEREMIAH 17:7-8

2024 financials

\$1,026,964

TOTAL
REVENUE

\$1,070,267

TOTAL
EXPENSES

Program Support	89.9%*
Fundraising	8.5%
Administration	1.6%

*EXPENSES BY
CORE PILLAR

Empowerment	40.8%
Education	28.5%
Nutrition	18.5%
Healthcare	3.4%
Infrastructure	8.8%

* For detailed financials, please reference a complete copy of our 990 which will be published on our website by March 31, 2025.



thank you!

To each of our **1,505** steadfast supporters, we thank you for your generosity, prayers and encouragement! To our incredible leadership team and dedicated Haitian staff, we honor you for your courage and unwavering commitment! Without your collective efforts, our work would not be possible. **You drive our mission forward for His glory, and we are eternally grateful!**

leadership team

LISA HYATT

Executive Director

ENEL ANDRE

Social & Community Development Manager

RICHARD PIERRE PERONNEAU

Program Manager

MAXO FONTAINE

Community Projects Controller

WIJEMS SAINVAL

Empowerment Program Manager

LISSOIS BREVIL

Education Program Manager

OLRICH POLICARD

Nutrition Program Manager

DR. JULIE DESTEL

Crisis Care Manager

CAMERON PARKER

Board President

FRANK IRR

Board Treasurer

NATHALIE AMYOTTE

Board Secretary



GET INVOLVED

Transformation takes us all!

Our friends in southern Haiti have shown that, even in the midst of widespread chaos and uncertainty, progress is achievable when the right interventions are implemented effectively. **Because of you, transformational impact is happening every day in the lives of countless Haitian children, families and communities.** And even so, despite the significant strides we've made together over the last five years, far too many families still lack the essential infrastructure and resources needed to withstand crises and reach the independence they so desperately deserve. Your partnership — whether through time, talent, or treasure — is absolutely vital. **Thank you for standing with us as we continue in this Kingdom work together!**



“ Overture International’s *Diri Lavi!* program has allowed us to continue feeding 1,500+ students and hospital staff during a time when food is not getting to our area. Even the doctors are unable to feed their families. If we were exclusively dependent upon food being shipped in, we would have a higher number of children experiencing the detrimental impact of severe malnutrition.”

— PARTNER ORGANIZATION IN JACMEL, HAITI



LEARN MORE

We prioritize keeping our donors informed and inspired through our monthly blog, bi-monthly emails, various publications, and virtual information sessions. Stay connected by signing up for our ongoing communications at www.overture.international.



BECOME AN AMBASSADOR

Building an independent Haiti takes us ALL, which is why your help to expand the Overture family is critical. Join us in championing our cause by sharing our mission and programs with your networks. Your support makes a lasting impact! To learn more, email info@oohaiti.com.



DONATE

Every donation — whether one-time, monthly, or multi-year — plays a crucial role in sustaining our work to protect children and empower Haitians on their path toward self-reliance. To make a financial gift, mail a check to our office or give online at www.overture.international/donate-overture.



“ Our Campus in Les Cayes recovers and rehabilitates children who have been lost, separated from or deprived of their families while also assisting those who face situations of adversity and vulnerability that compromise their survival, development and futures. If every geographical department in the country could have one or two centers offering transitional care services like Overture, many children would have the chance to live out their childhood while being reunited with their families. ”

— LOUISANNE JEAN DENIS, Overture Psychologist



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